

Investor Presentation

Third Quarter 2026



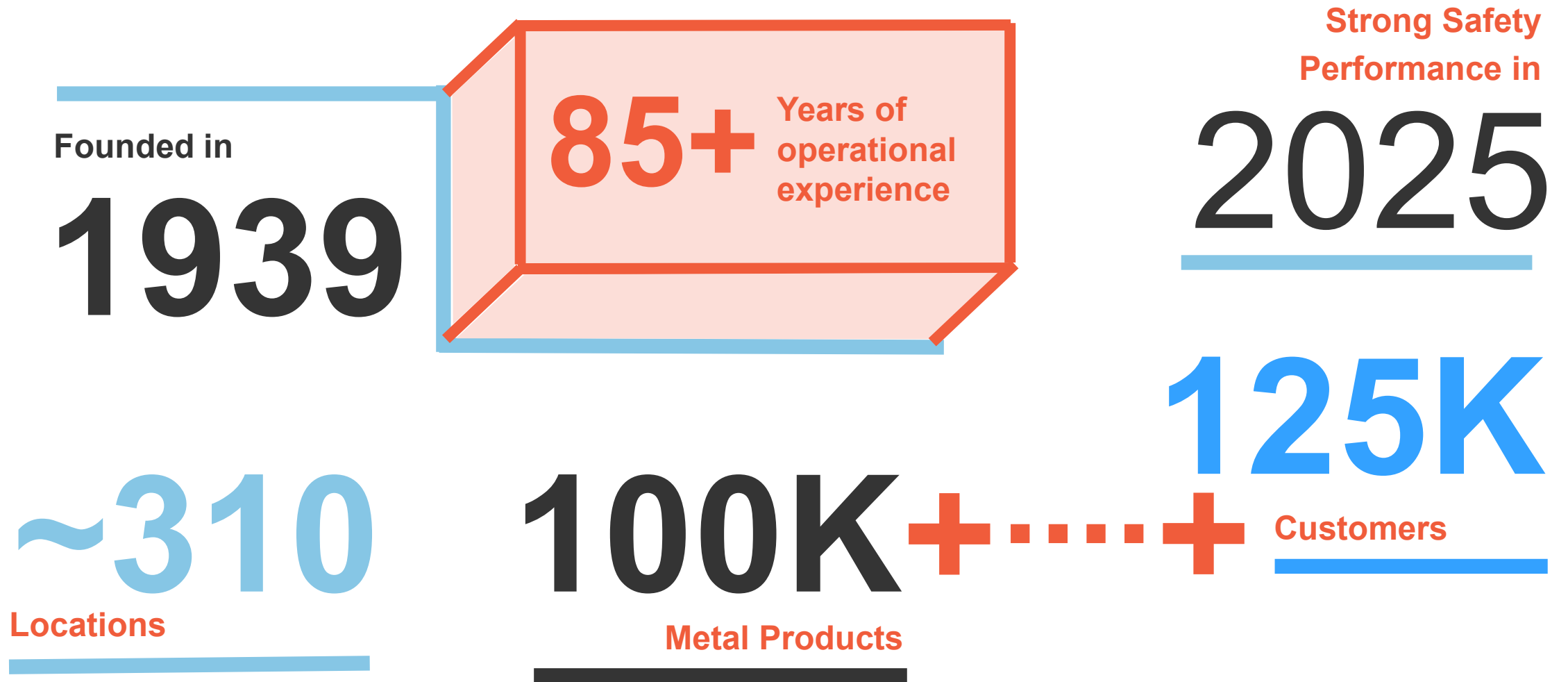
Forward-Looking Statements

This presentation contains certain statements that are, or may be deemed to be, forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements may include, but are not limited to, discussions of Reliance's: industry and end markets; business strategies; acquisitions; expectations concerning the Company's future growth and profitability; ability to generate industry-leading returns for its stockholders; future demand and metals pricing; results of operations; margins; profitability; taxes; liquidity; cash flows; capital expenditures; expectations for and impacts from macroeconomic conditions, including inflation and the possibility of an economic recession or slowdown; anticipated effects from regulations and regulatory changes, including taxation, tariffs and other trade barriers; litigation matters and capital resources. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "could," "would," "expect," "plan," "anticipate," "believe," "estimate," "predict," "potential," "preliminary," "range," "intend" and "continue," the negative of these terms, and similar expressions.

Forward-looking statements involve known and unknown risks and uncertainties and are not guarantees of future performance. Actual outcomes and results may differ materially from what is expressed or forecasted in these forward-looking statements as a result of various important factors, including, but not limited to, actions taken by Reliance, as well as developments beyond its control, including, but not limited to: changes in domestic and worldwide political and economic conditions; changes in U.S. and foreign trade policies and programs, including tariffs and trade policies and programs specifically affecting metals product markets and pricing; slowing economic growth, inflation, rising unemployment or other macroeconomic factors that could materially impact Reliance, its customers and suppliers; metals pricing; demand for Reliance's products and services; the possibility that the expected benefits of government contracts, including the U.S. border wall project, acquisitions and capital expenditures may not materialize as expected; and the impacts of labor constraints and supply chain disruptions. Deteriorations in economic conditions, including as a result of tariffs or trade barriers, economic policies, inflation, economic recession, slowing growth, outbreaks of infectious disease, or geopolitical conflicts such as in Ukraine and Iran, could lead to a decline in demand for the Company's products and services and negatively impact its business, and may also impact financial markets and corporate credit markets which could adversely impact the Company's access to financing or the terms of any financing. The Company cannot at this time predict all of the impacts of domestic and foreign tariffs and trade policies, inflation, product price fluctuations, economic recession, outbreaks of infectious disease, or geopolitical conflicts and related economic effects, but these factors, individually or in any combination, could have a material adverse effect on the Company's business, financial position, results of operations and cash flows.

The statements contained in this presentation speak only as of the date hereof, and Reliance disclaims any and all obligations to publicly update or revise any forward-looking statements, whether as a result of new information, future events or for any other reason, except as may be required by law. Important risks and uncertainties about Reliance's business can be found in "Item 1A. Risk Factors" of the Company's Annual Report on Form 10-K for the year ended December 31, 2025 and in other documents Reliance files or furnishes with the United States Securities and Exchange Commission.

Reliance is a leading global diversified metal solutions provider



A Family of Companies



Unique & Sustainable Business Model

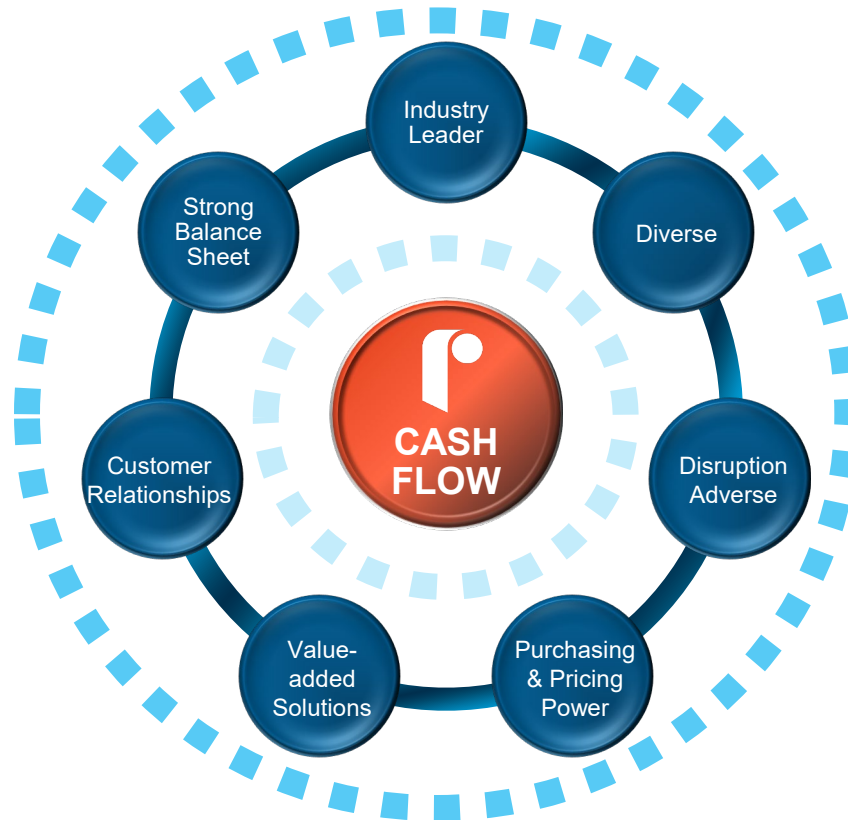
Reliance's strong and consistent cash flows are supported by its deep and wide economic moat, driven by profitable operations and effective working capital management.

Industry Leader: Largest metals service center company in North America

Strong Balance Sheet: Strong liquidity to execute capital allocation strategy while maintaining investment grade ratings

Customer Relationships: 90%+ repeat base; smaller, more frequent ordering often requiring quick delivery

Value-Added Solutions Provider: ~49% of orders in 2025 included value-added processing



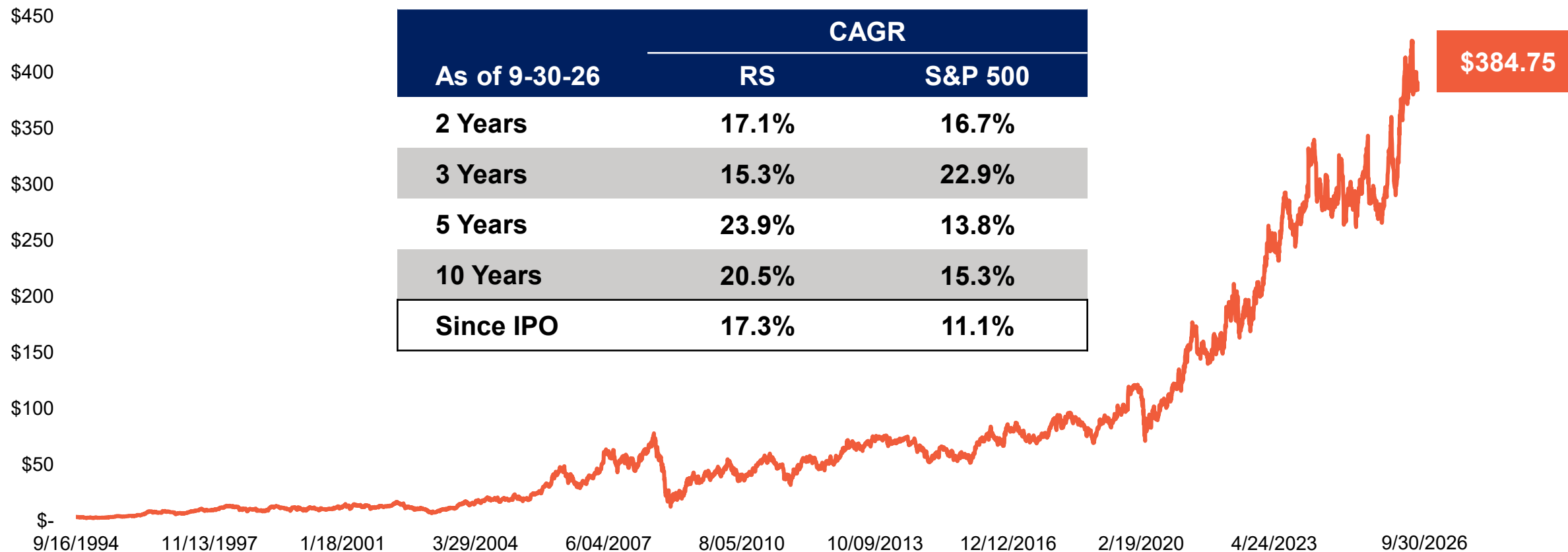
Diverse: Mitigates volatility with 100,000+ metal products to 125,000+ customers in diverse end markets

Disruption Adverse: Maintain profitable operations throughout industry cycles

Purchasing & Pricing Power: "Buy domestic" philosophy drives purchasing power and product availability

32 Year Trading History

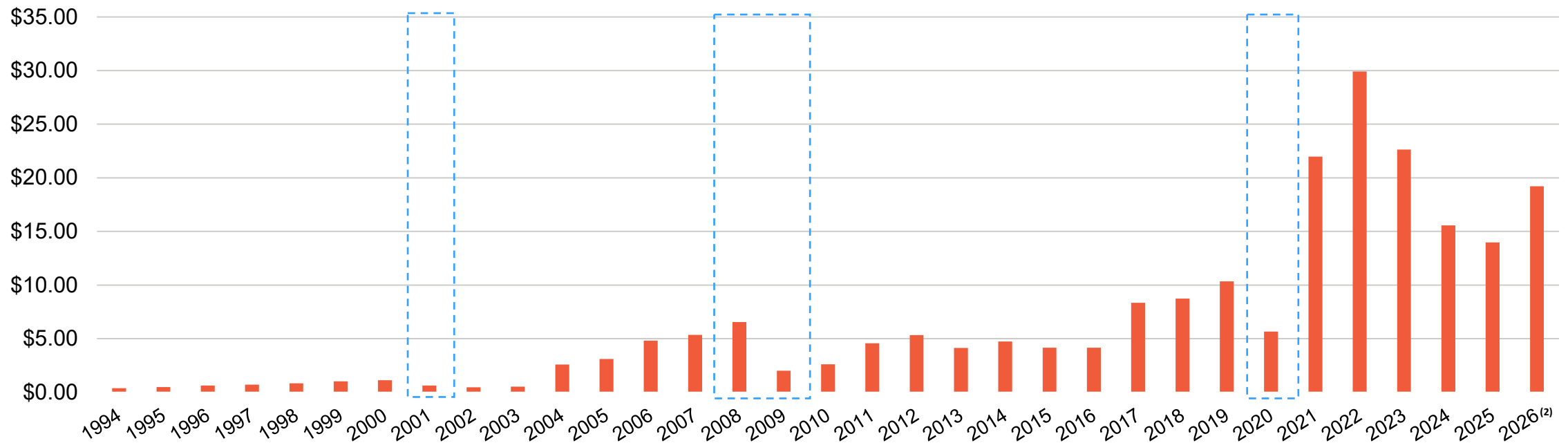
Reliance's unique and sustainable business model has resulted in compounded annual stockholder returns that have outpaced the S&P 500 since the 1994 IPO.



Resilience Through Economic Cycles: Consistent Profitability

We've remained profitable every year, even during recessionary periods and a global pandemic⁽¹⁾, demonstrating consistent profitability through economic cycles.

Diluted Earnings per Share

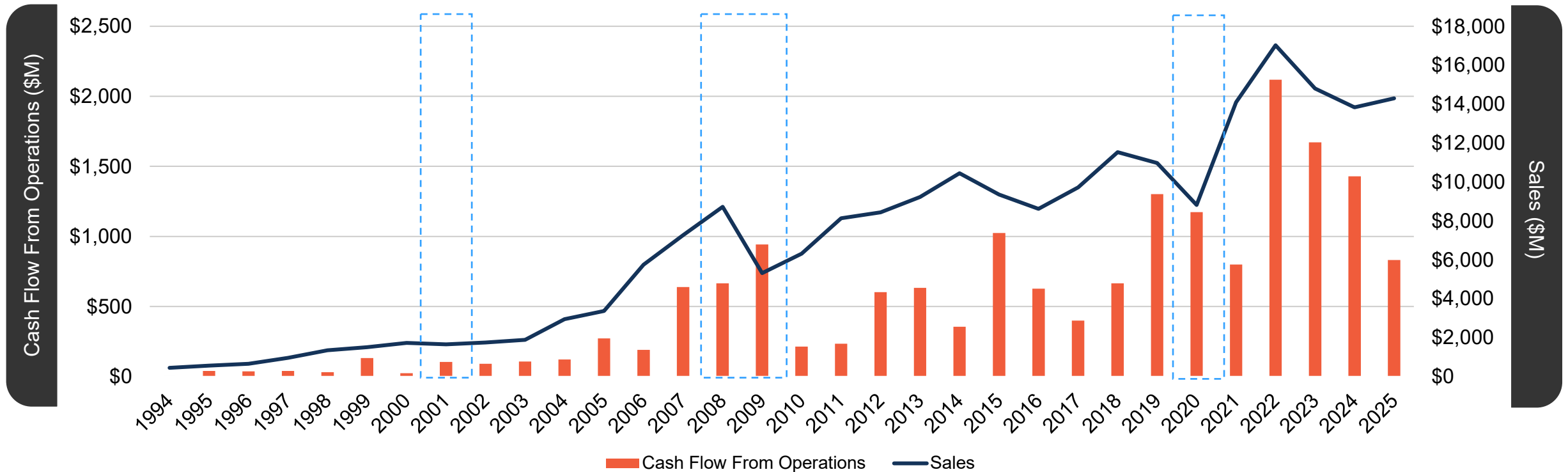


(1) RECESSIONARY PERIODS IN 2001 AND 2008-2009, GLOBAL PANDEMIC IN 2020, AS DENOTED IN BLUE.

(2) YEAR-TO-DATE AS OF SEPTEMBER 30, 2026.

Consistent, Strong and Countercyclical Cash Flow Generation Through Economic Cycles

Consistent, strong cash flows help fuel our growth and longstanding history of stockholder returns throughout all cycles⁽¹⁾. In 2025, we reported cash flow from operations of \$831 million. Countercyclical cash flow generation provides additional resiliency through recessionary periods.



(1) RECESSIONARY PERIODS IN 2001 AND 2008-2009, GLOBAL PANDEMIC IN 2020, AS DENOTED IN BLUE.

Smart, Profitable Growth Strategy

Reliance has been increasing market share in a stable demand market while maintaining industry leading gross profit.

RS Annual Tons Sold vs. MSCI Industry Shipments (Thousands)



NOTE: 2022–2025 DATA UPDATED TO REFLECT MSCl'S 2026 BENCHMARK UPDATE AND REVISED MARKET SHARE METHODOLOGY.

(1) ANNUALIZED TONS SOLD FOR THE TIME PERIOD JANUARY 1, 2026 TO SEPTEMBER 30, 2026.

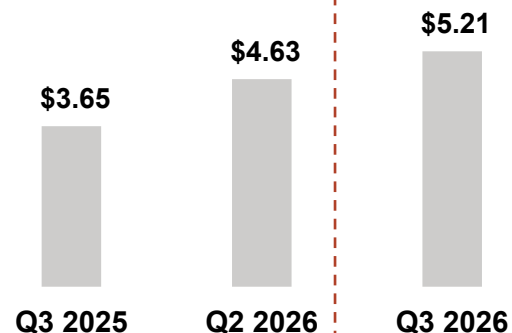
Q3 2026 Highlights

Record net sales and shipments, sustained pricing strength and market share gains fueled another strong quarter

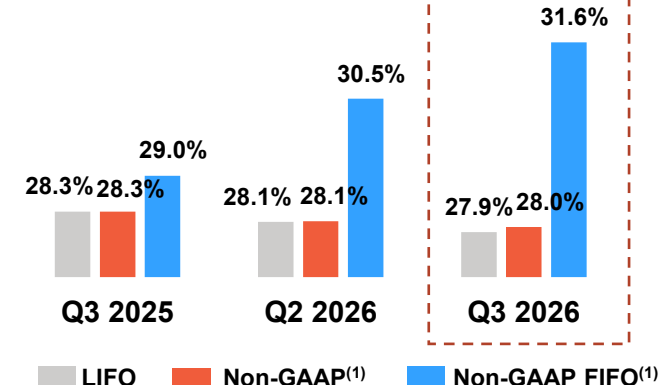
Key Highlights

- **Highest quarterly revenue in Company history**, with net sales of \$5.21B, up 43% YoY on higher volumes and average selling prices
- **Continued market share gains**, outperforming broader industry shipment trends with record tons sold up 16% YoY
- Strong profitability, with **non-GAAP FIFO gross profit⁽¹⁾ of \$1.65B (+56% YoY)** and **non-GAAP FIFO pretax income up 165% YoY**
- **Non-GAAP EPS of \$8.02 increased 120% YoY**, third highest on record; included \$0.74 contribution from the U.S. border wall project
- **Strong balance sheet** at 0.8x net debt/EBITDA, supporting disciplined capital allocation, including dividends and opportunistic share repurchases

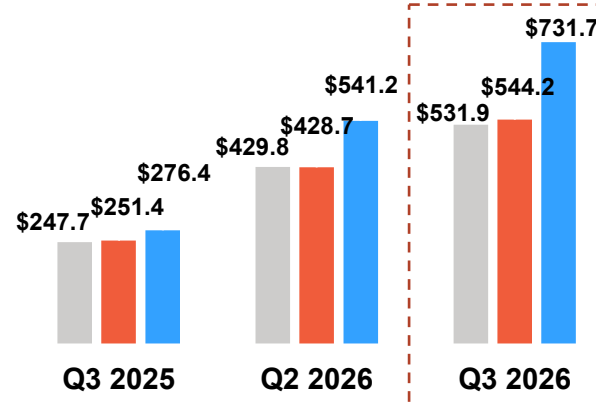
Net Sales (\$ billions)



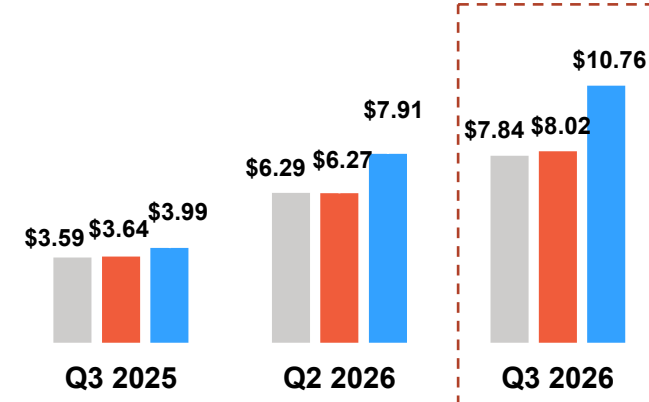
Gross Profit Margin⁽¹⁾



Pretax Income (\$ millions)



EPS



■ GAAP ■ Non-GAAP⁽¹⁾ ■ Non-GAAP FIFO⁽¹⁾

(1) REFER TO THE COMPANY'S Q3 2026 EARNINGS RELEASE ISSUED ON OCTOBER 21, 2026 AND THE NON-GAAP INFORMATION SECTION OF THIS PRESENTATION FOR ADDITIONAL INFORMATION ON GROSS PROFIT, GROSS PROFIT MARGIN AND FIFO-BASED NON-GAAP PERFORMANCE MEASURES.

Q3 2026 EPS Performance Drivers

Key Highlights

FIFO Profitability (ex-border wall) **+\$6.03**

- Higher volumes and disciplined execution, capitalizing on elevated pricing (ASP +24.0% YoY) and constrained supply
- Non-GAAP FIFO gross margin ex-border wall expanded to ~32.2% with gross profit per ton up across most product categories

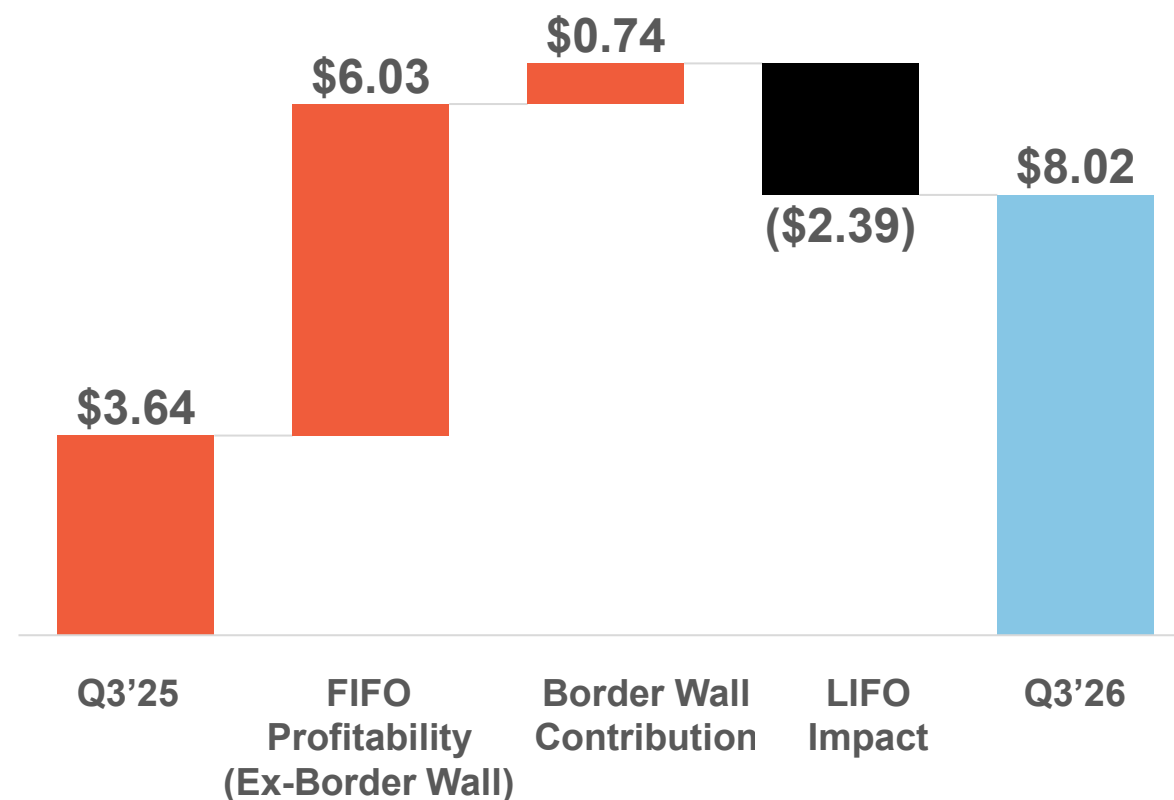
Border Wall **+\$0.74**

- Contributed ~9 percentage points to Q3 2026 tons sold growth of 16%; below-company-average operating costs drove ~40 bps of pretax margin expansion

LIFO Impact **-\$2.39**

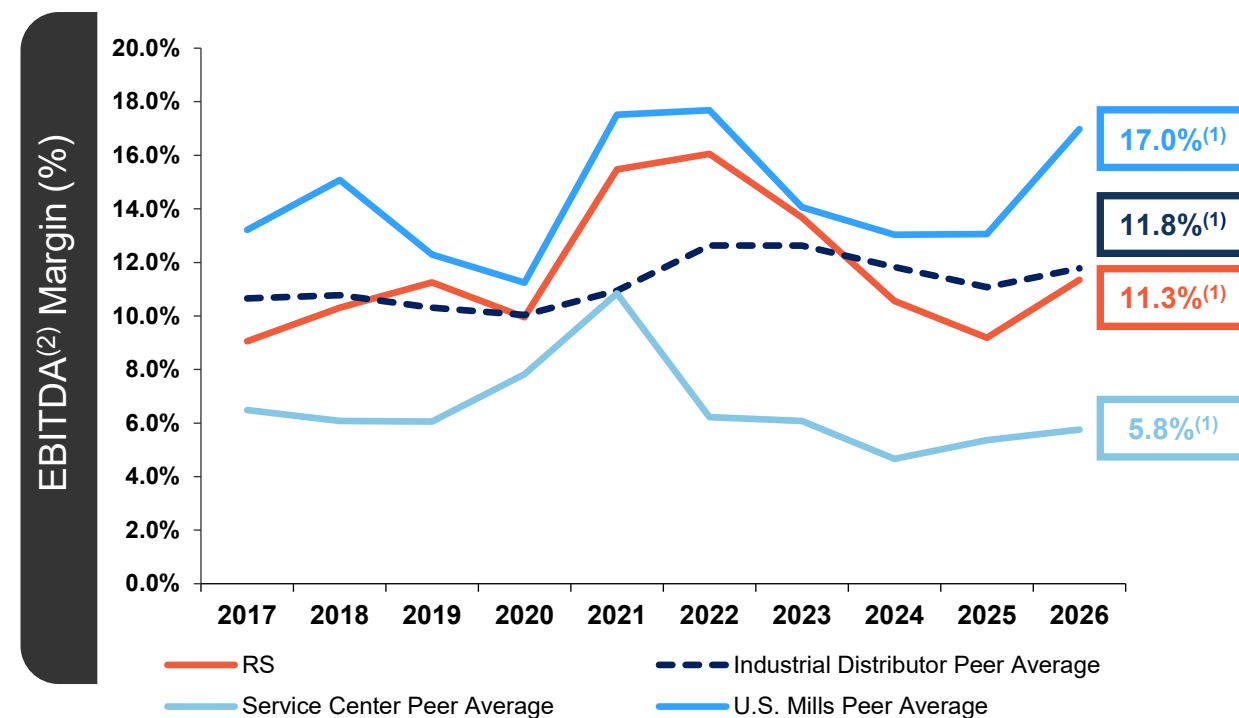
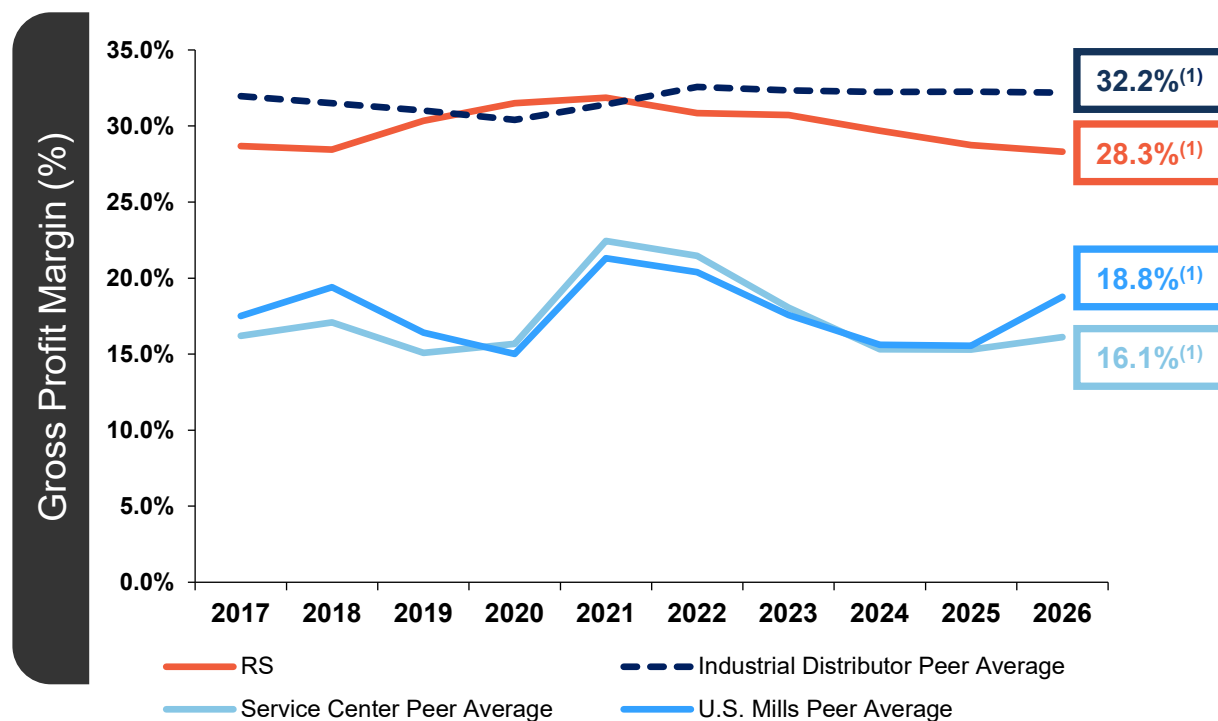
- FY26 LIFO outlook increased to \$450M from \$300M estimated in Q2, resulting in a \$112.5M, or \$1.64 per share, LIFO true-up in Q3
- \$886M LIFO reserve can offset margin pressure from future pricing declines

Non-GAAP EPS Q3'25 → Q3'26 Bridge



Consistently Outperform Peers

Our profitability margins consistently track more closely to industrial distribution companies given business model similarities including diversification, small order sizes, growth in value-added processing and focus on providing value and service to our customers.

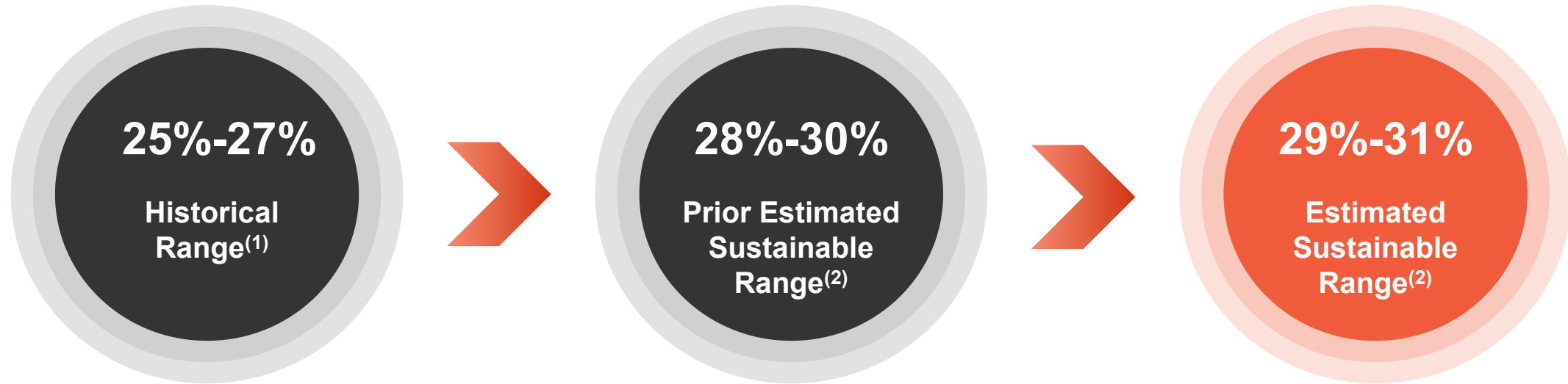


(1) FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2026. NUE FOR THE NINE MONTHS ENDED OCTOBER 3, 2026. CMC AND WS FOR THE NINE MONTHS ENDED AUGUST 31, 2026. MSM FOR THE NINE MONTHS ENDED AUGUST 29, 2026. GWW, RUS-T, RYZ, AND WCC FOR THE SIX MONTHS ENDED JUNE 30, 2026. ATI FOR THE SIX MONTHS ENDED JUNE 28, 2026. RESULTS UNAVAILABLE FOR WS IN FY 2022 AND 2023. THE STEEL PROCESSING SEGMENT OF WORTHINGTON INDUSTRIES WAS SPLIT FROM WOR INTO WS ON DECEMBER 1, 2023.

(2) EBITDA IS A NON-GAAP FINANCIAL MEASURE. REFER TO THE NON-GAAP INFORMATION SECTION OF THIS PRESENTATION FOR ADDITIONAL DETAILS ON NON-GAAP FINANCIAL INFORMATION.

NOTE: INDUSTRIAL DISTRIBUTORS AVERAGE INCLUDES: GWW, MSM, WCC, AND WSO. METAL SERVICE CENTERS AVERAGE INCLUDES: RUS-T, RYZ, AND WOR (STEEL PROCESSING SEGMENT) FOR THE YEARS 2001-2021, WS 2024-Q4 2026. U.S. MILLS AVERAGE INCLUDES: AA, ATI, CMC, KALU, NUE, AND STLD.

Ability to Sustain Gross Profit Margins Over Time



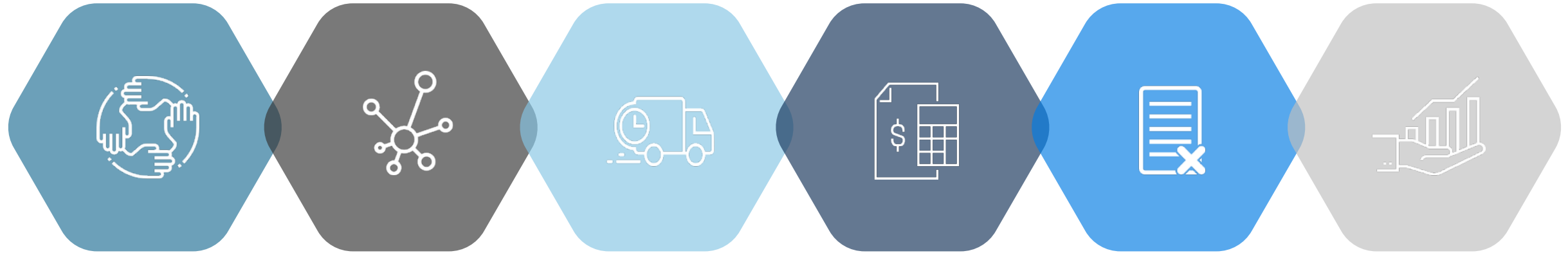
Gross profit margin profile aligned with industrial distribution peers and far surpasses service center peers due to various factors:

- Performance-based compensation structure
- Rich level of talent at middle management level / entrepreneurial approach
- Semi-annual manager meetings to ensure best practices, reward outstanding performance and set new goals
- Product and end market diversification
- Model of focusing on smaller orders with quick turnaround and high levels of service
- Increased levels of value-added processing due to significant investments in capital expenditures in recent years
- Ensuring the true value we provide our customers is reflected in our price

(1) REPRESENTS HISTORICAL LEVELS THROUGH FISCAL 2015.

(2) RELIANCE FIRST INCREASED ITS ESTIMATED SUSTAINABLE ANNUAL GROSS PROFIT RANGE TO 27% - 29% IN FEBRUARY 2017; INCREASED IT TO 28% - 30% IN FEBRUARY 2020; AND INCREASED IT AGAIN TO 29% - 31% IN JULY 2021. THE 29%-31% RANGE EXCLUDES THE IMPACT OF DHS BORDER WALL PROJECT SHIPMENTS.

Our Differentiated Approach



DIVERSIFICATION

of products, end markets and geography reduces volatility

DECENTRALIZED OPERATING MODEL

puts decision making and resources close to the customer

AS-NEEDED INVENTORY MANAGEMENT

and focus on small customers / orders for higher margins vs. large volume

STRONG PRICING DISCIPLINE

by managers in the field to appropriately price the value provided to customers

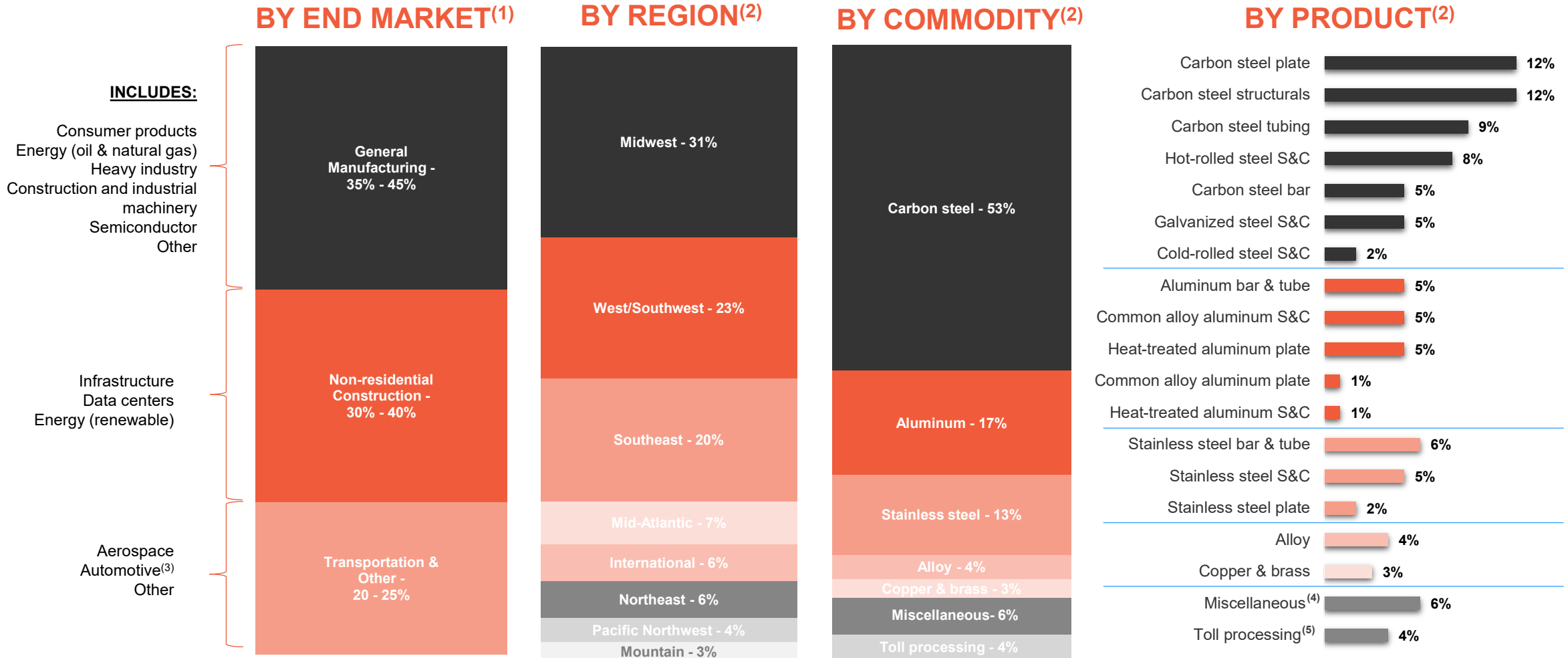
MINIMAL CONTRACTUAL SALES

helps effectively manage working capital & minimizes impact of changing metal prices

ORGANIC GROWTH & INNOVATION

through industry-leading investments in state-of-the-art value-added processing equipment

Diversified Full Year 2025 Sales



(1) APPROXIMATE NET SALES BREAKDOWN BY END MARKET.

(2) FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2025. SALES REPRESENT GROSS SALES DOLLARS, BY PRODUCT TYPE AS A PERCENTAGE OF TOTAL SALES (WHICH INCLUDES INTERCOMPANY SALES THAT ARE EXCLUDED FROM THE NET SALES CAPTION OF THE COMPANY'S INCOME STATEMENT).

(3) PRIMARILY TOLL PROCESSING, WHERE RELIANCE DOES NOT OWN THE METAL BUT PROCESSES FOR A FEE, WITH NO METAL PRICE RISK.

(4) MISCELLANEOUS, INCLUDING TITANIUM, FABRICATED PARTS, PVC PIPE AND SCRAP.

(5) TOLL PROCESSING OF ALUMINUM, CARBON STEEL AND STAINLESS STEEL; INCLUDES REVENUES FOR LOGISTICS SERVICES PROVIDED BY OUR TOLL PROCESSING COMPANIES.

Best-in-Class Service

Our decentralized operating model enables quick turnaround, high quality services that save our customers significant time, labor, and expense.

125,000+
Customers
Served

>90%+
Repeat
Customer Base

~\$3,120
Average
Order Size

~40% Orders Delivered
in 24 Hours or
Less

~49% Orders Include
Value-added
Processing

Balanced Capital Allocation Philosophy

Growth

Organic:

- Open facilities in new markets and expand existing facilities
- Expand capabilities through addition or upgrading of value-added processing equipment

Acquisitions:

- Continue to be a consolidator in a highly fragmented market through strategic acquisitions of well-managed service centers and processors
- Leverage core competencies that may be applicable to adjacent businesses

Stockholder Returns

Dividends:

- Regular quarterly dividends consistent method of returning capital to stockholders
- Most recent increase of 4.2% to \$1.25 per share (\$5.00 annual) of common stock in the first quarter of 2026

Share Repurchases:

- Opportunistically repurchase shares
- Repurchased \$3.4 billion of shares since 2021⁽²⁾
- In October 2026, the Company's Board of Directors increased the share repurchase authorization to \$2.5 billion without a set expiration date

Reliance Capital Allocation Breakdown⁽¹⁾ (2021 – Q3 2026) (\$M)

Capital Expenditures, 27%
\$2,043

Acquisitions, 11%
\$831

Dividends, 17%
\$1,331

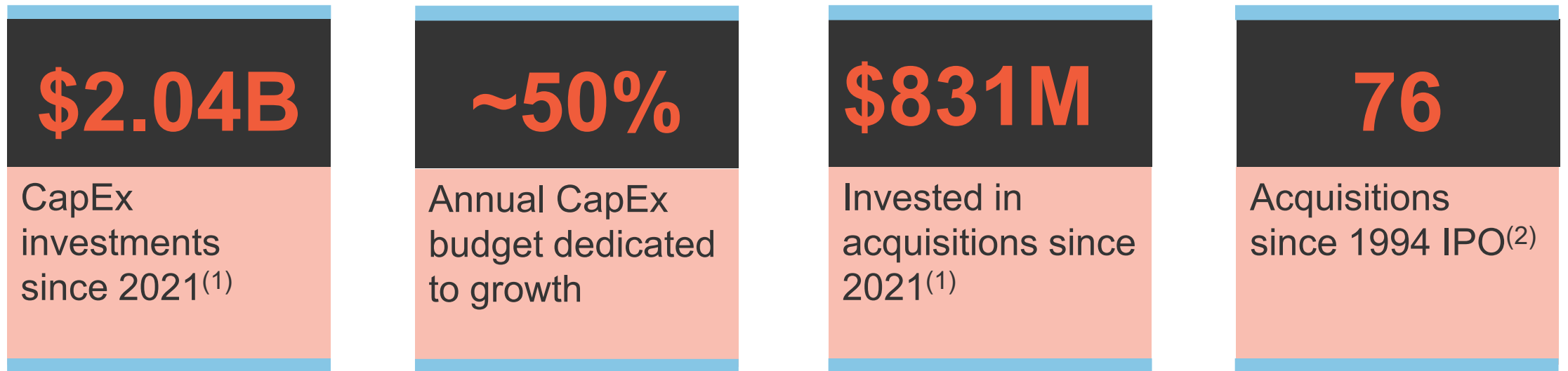
Share Repurchases, 45%
\$3,400

(1) BREAKDOWN AS A PERCENT OF SPEND; ACQUISITION SPEND IS NET OF CASH ACQUIRED.

(2) REPRESENTS THE TIME PERIOD FROM JANUARY 1, 2021 TO SEPTEMBER 30, 2026.

Industry-Leading Investments

Our investments in innovation drive growth and continuous improvements to our business, far outpacing our peers.



(1) REPRESENTS THE TIME PERIOD JANUARY 1, 2021 – SEPTEMBER 30, 2026.

(2) AS OF SEPTEMBER 30, 2026.

Longstanding Commitment to Stockholder Returns

Cash dividends and share repurchases are core to our capital allocation philosophy.

67

Consecutive
years of quarterly
dividend

33

Dividend
increases since
1994 IPO⁽¹⁾

22,400%

Increase in
quarterly
dividend since
1994 IPO⁽¹⁾

\$3.40B

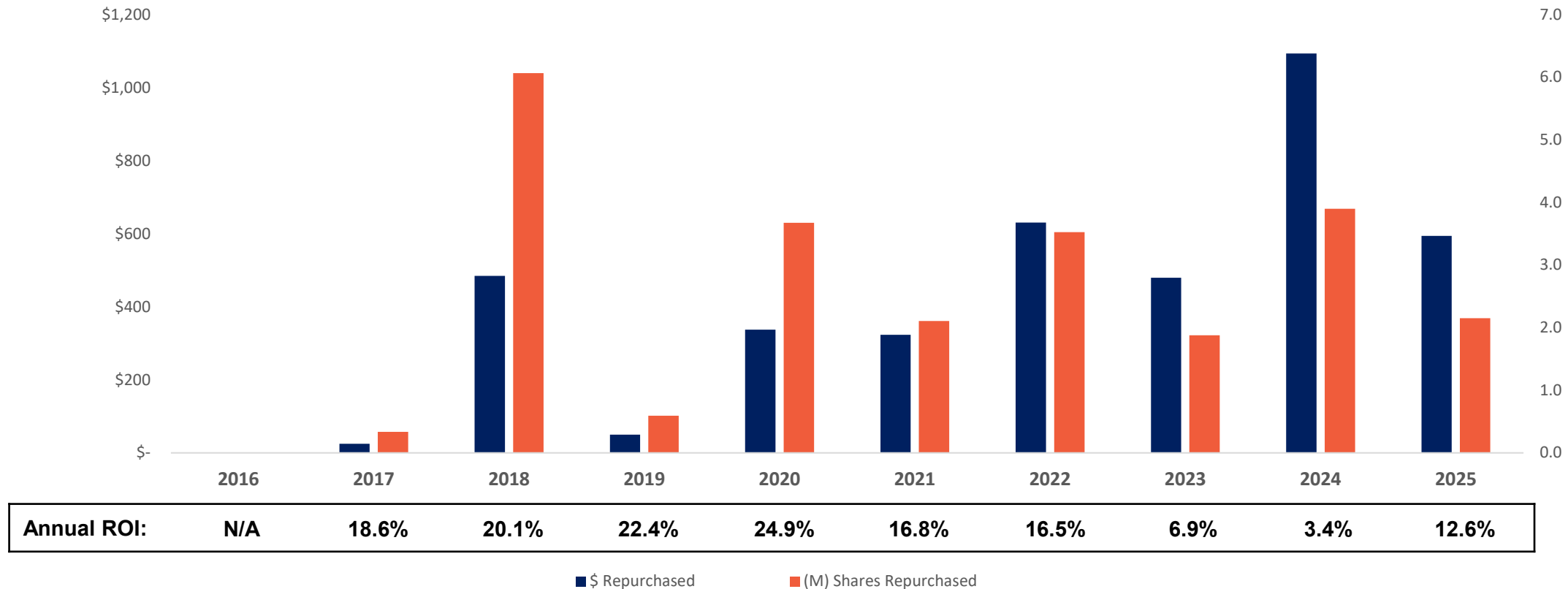
Common stock
repurchased
since 2021⁽²⁾

(1) REPRESENTS THE TIME PERIOD FROM OUR IPO ON SEPTEMBER 16, 1994 TO SEPTEMBER 30, 2026.

(2) REPRESENTS THE TIME PERIOD FROM JANUARY 1, 2021 TO SEPTEMBER 30, 2026.

Highly Effective, Opportunistic Repurchases

In the last 10 years, Reliance has generated a 12.5% return¹ on shares repurchased and reduced overall shares outstanding by ~34%.²



(1) REPURCHASES FOR THE PERIOD 2016-2025 USING THE WEIGHTED AVERAGE REPURCHASE PRICE AS PUBLISHED IN RELIANCE INC.'S ANNUAL 10-K AND ASSUMING THE REPURCHASES OCCURRED ON JUNE 30TH OF EACH YEAR. ANNUAL COMPOUNDED RETURNS WERE CALCULATED USING RELIANCE'S AVERAGE PRICE IN 2025 OF \$290.62 AS THE ENDING VALUE AND WEIGHTED USING THE PERCENTAGE OF EACH YEAR'S REPURCHASE AS A PERCENTAGE OF TOTAL REPURCHASES DURING THE PERIOD. DIVIDENDS SAVED FROM SHARE REPURCHASES FACTORED IN THE OVERALL RETURN AS WELL.

(2) SHARE COUNT BASED ON YEAR-END 2015 SHARES OUTSTANDING OF 71.74M AND REPURCHASES FOR THE PERIOD 2016-2025.

Strong Balance Sheet Provides Financial Flexibility

- Industry-leading profitability and effective working capital management contribute to consistent, strong free cash flow generation
- \$1.5 billion five-year revolving credit facility maturing in September 2029
 - \$1.3 billion total liquidity⁽¹⁾ as of September 30, 2026
- Investment grade credit ratings
 - Moody's: Baa1 (stable outlook)
 - S&P: BBB+ (stable outlook)
 - Fitch: BBB+ (stable outlook)

(\$ in millions)	December 31, 2025	September 30, 2026
Cash & Cash Equivalents	\$216.6	\$246.0
Unsecured revolving credit facility (maturing 9/10/2029)	\$277.0	\$495.0
Unsecured term loan (due 8/14/2028)	\$400.0	\$400.0
Senior unsecured notes (due 8/15/2030)	\$500.0	\$500.0
Senior unsecured notes (due 11/15/2036)	\$250.0	\$250.0
Other notes	\$0.7	\$—
Total Debt	\$1,427.7	\$1,645
Net Debt-to-Total Capital⁽²⁾	14.4%	15.3%
Net Debt-to-EBITDA⁽³⁾	0.9x	0.8x
Total Debt-to-EBITDA⁽³⁾	1.1x	0.9x

(1) AVAILABLE LIQUIDITY COMPRISED OF CASH AND CASH EQUIVALENTS AND \$1.01 BILLION AVAILABLE FOR BORROWING ON OUR REVOLVING CREDIT FACILITY AS OF SEPTEMBER 30, 2026.

(2) NET DEBT-TO-TOTAL CAPITAL IS CALCULATED AS CARRYING AMOUNT OF DEBT (NET OF CASH) DIVIDED BY TOTAL RELIANCE STOCKHOLDERS' EQUITY PLUS CARRYING AMOUNT OF DEBT (NET OF CASH).

(3) NET DEBT- AND TOTAL DEBT-TO-EBITDA ARE CALCULATED AS CARRYING AMOUNT OF DEBT (NET OF CASH) OR TOTAL DEBT DIVIDED BY EARNINGS BEFORE INTEREST, INCOME TAXES, DEPRECIATION, AMORTIZATION AND IMPAIRMENT OF LONG-LIVED ASSETS FOR THE MOST RECENT TWELVE MONTHS.

Investment Highlights

- ✓ **RESILIENT, DIVERSIFIED MODEL:** Broad diversification across products, customers, end markets, and geographies, supported by a decentralized network of more than 300 locations, reduces volatility and helps sustain profitability through economic cycles.
- ✓ **PURCHASING POWER:** Strategically sourcing the majority of our raw materials from longstanding domestic mill partners enables significant purchasing power and product availability in all market conditions.
- ✓ **INDUSTRY-LEADING PROFITABILITY:** We are able to sustain industry leading profitability levels resulting from our smart, profitable growth strategy and investments in value added processing capabilities.
- ✓ **STRONG BALANCE SHEET:** Our low-leverage balance sheet combined with strong cash generation provides significant financial strength. Our countercyclical cash flow profile strengthens liquidity during market downturns and supports continued investments in growth and shareholder returns throughout the business cycle.
- ✓ **CONSISTENT STOCKHOLDER RETURNS:** We have a longstanding track record of delivering attractive shareholder returns driven by disciplined capital allocation, steady cash flow generation, and ongoing reinvestment in the business.

Non-GAAP Information

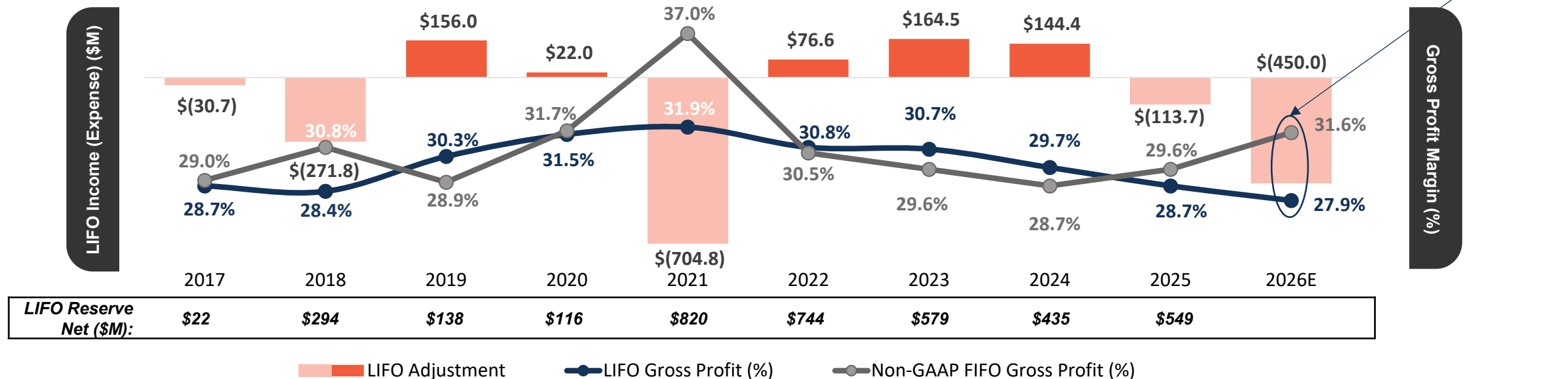
In addition to GAAP data, Reliance (RS) may also disclose in this presentation certain non-GAAP and non-GAAP-FIFO financial information (including, without limitation, results of operations, EBITDA and margin, gross profit and margin, free cash flow, net income, diluted earnings per share (EPS), operating expenses, operating income, pretax income, net debt- and total debt-to-EBITDA, financial ratios, operational data, etc.) that includes certain adjustments or excludes certain charges and gains. Management believes that this non-GAAP information provides investors with additional information to assess Reliance's operating performance by making certain adjustments or excluding certain costs or gains and assists investors in comparing our operating performance to prior periods. Management uses this non-GAAP information, along with GAAP information, in evaluating its historical operating performance. The non-GAAP information in the foregoing presentation was not prepared in accordance with GAAP and may not be comparable to non-GAAP information used by other companies. The non-GAAP information should not be viewed as a substitute for, or superior to, other data prepared in accordance with GAAP. A reconciliation of GAAP to non-GAAP financial data can be found in Reliance's third quarter 2026 earnings release issued on October 21, 2026.

Appendix

LIFO Inventory Valuation Method

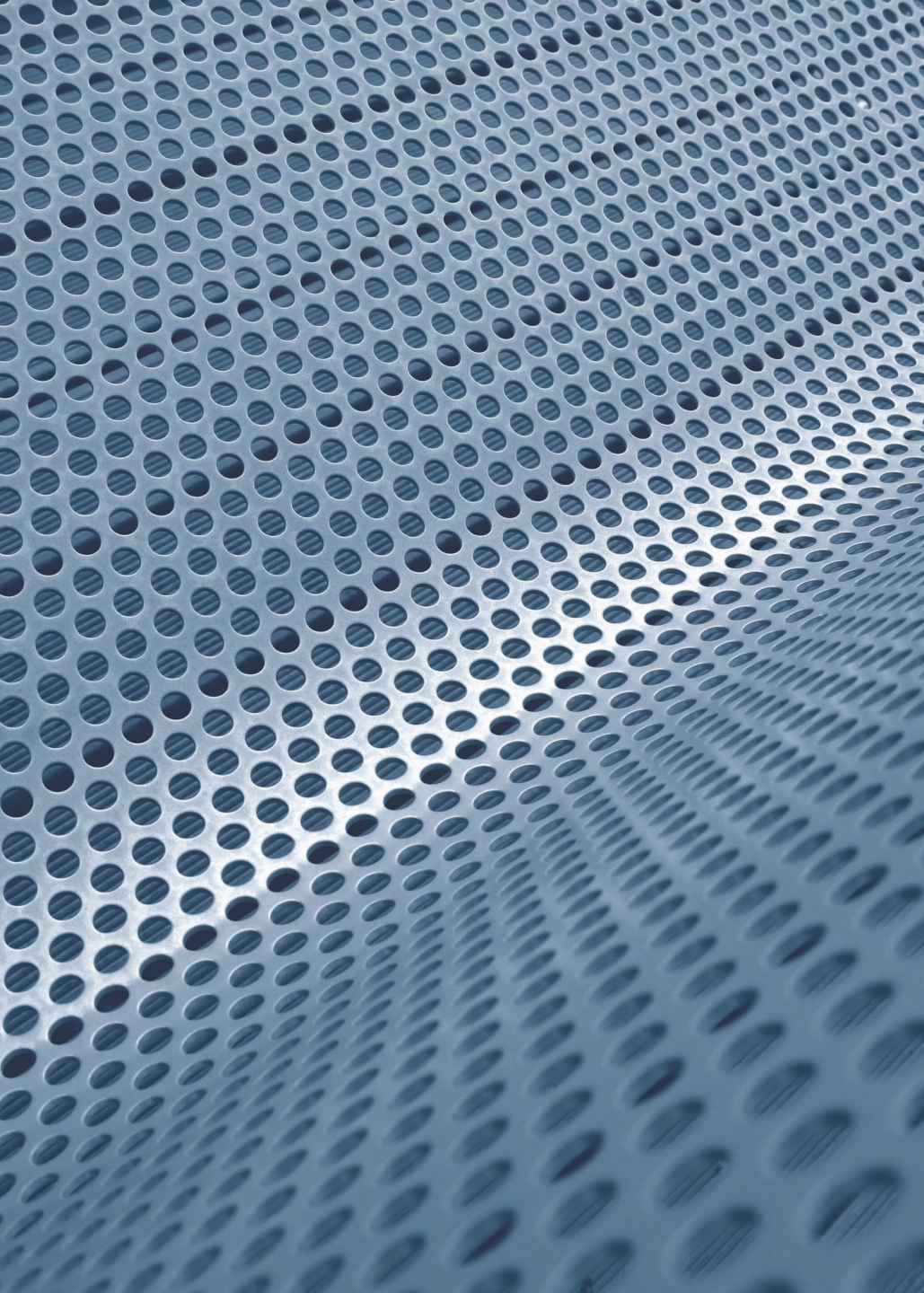
- LIFO adjustments reflect cost of sales at current replacement costs
 - Periods of rising metal prices: removes inventory gains** from results (recognize LIFO expense, a decrease to pretax income)
 - Periods of declining metal prices: removes inventory losses** from results (recognize LIFO income, an increase to pretax income)
- Cost of sales included LIFO expense of \$337.5 million, or \$4.91 per diluted share, year-to-date as of September 30, 2026
- LIFO reserve of ~\$886 million as of September 30, 2026 can benefit earnings in future periods that include declining metals prices

HISTORICAL ANNUAL LIFO ADJUSTMENT DETAIL



(1) NET OF LOWER COST OF MARKET (LCM) RESERVE.

(2) LIFO GROSS PROFIT % FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2026 INCLUDES THE PRO RATA PORTION OF FULL YEAR LIFO INCOME ESTIMATE.

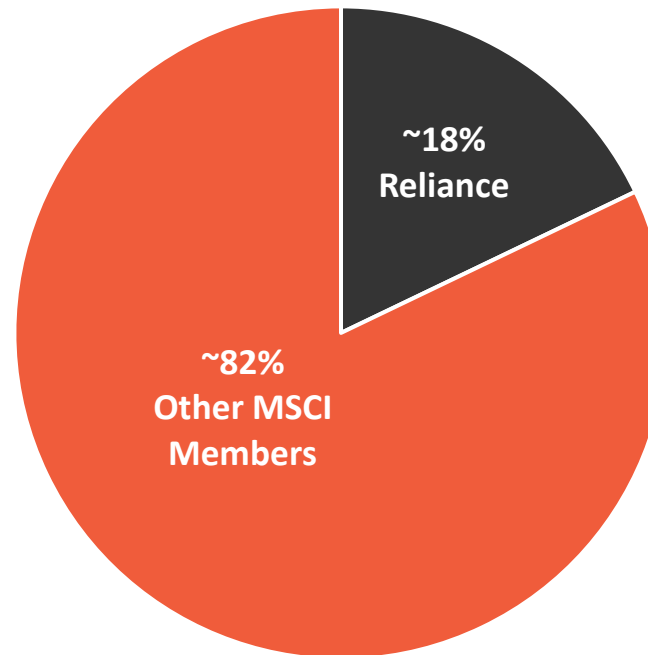


Reliance's Scale

Industry-Leading Market Position

We believe our relatively low level of market share leaves significant opportunity for further strategic growth within the industry.

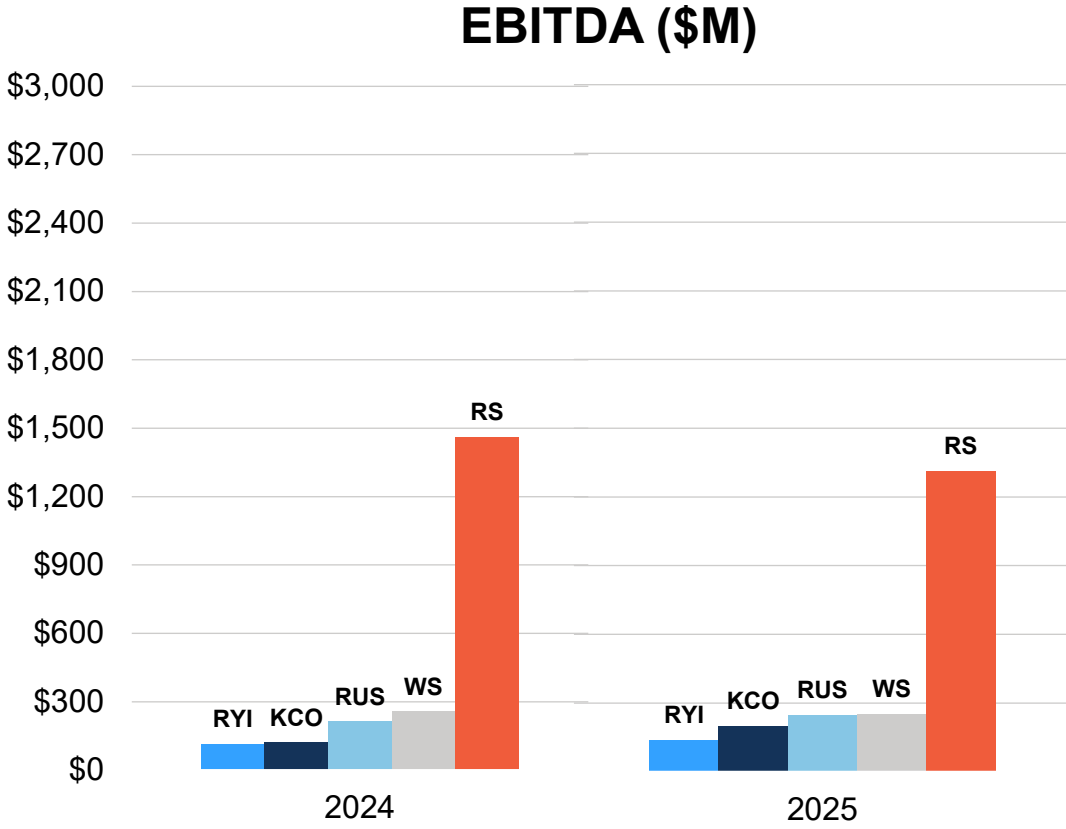
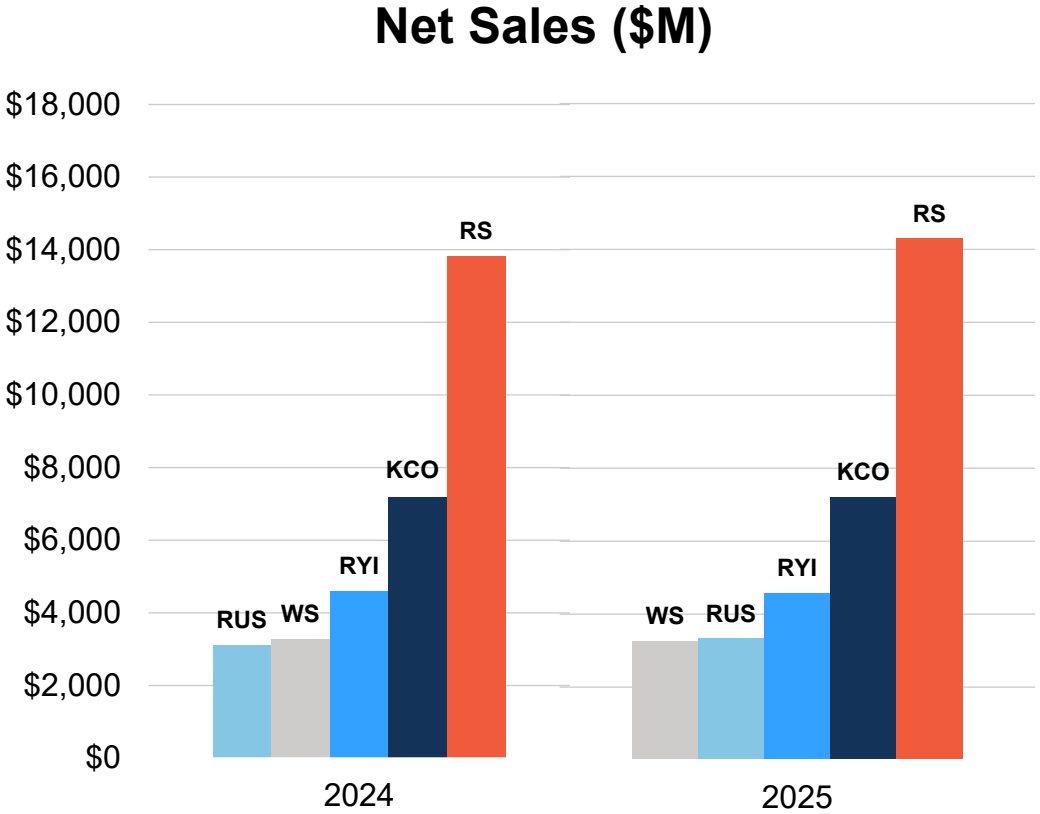
U.S. METALS SERVICE CENTER INSTITUTE SHIPMENTS (2025⁽¹⁾ share based on tons)



- Reliance's U.S. tons sold represented approximately 18%⁽¹⁾ of total Metals Service Center Institute shipments in 2025, up from 16% in 2024

(1) AS OF DECEMBER 31, 2025. UPDATED TO REFLECT MSCI'S 2026 BENCHMARK UPDATE AND REVISED MARKET SHARE METHODOLOGY. REVISED 2025 MARKET SHARE IS 18%, UP FROM 17% PREVIOUSLY.

Significant Scale in a Highly Fragmented Market



NOTE: EBITDA IS A NON-GAAP FINANCIAL MEASURE. REFER TO THE NON-GAAP INFORMATION SECTION OF THIS PRESENTATION FOR ADDITIONAL DETAILS ON NON-GAAP FINANCIAL INFORMATION.

NOTE: FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2024 AND DECEMBER 31, 2025 FOR RS, KCO, RYI, AND RUS. FOR THE LAST TWELVE MONTHS ENDED NOVEMBER 30, 2024 AND NOVEMBER 30, 2025 FOR WS. FINANCIALS FOR KCO AND RUS IN U.S. DOLLARS.

The Role of a Service Center

Service centers provide value-added services that lower costs, increase efficiencies and improve quality.



- **Service centers are not producers of metal**
- Purchase products from metals producers (mills) and provide value-added services to process metals to customer specifications
- Utilize specialized equipment to process metals, which requires high-volume production to achieve cost efficiencies
- End customers generally not willing or able to invest in the necessary technology and equipment to process metals
- Customers purchase from service centers to obtain value-added metals processing, readily available inventory, reliable and timely delivery, flexible order size and quality control

Where We Play

- Strategically located near metals producers (mills) and customers
 - Ensures as-needed logistics and reduced carbon footprint
- ~310 locations in 41 states and 10 countries outside of the U.S.
- Most customers located within a 200-mile radius of our service centers
- Proprietary fleet of approximately 1,800 trucks provides quick turnaround, when-needed deliveries

Reliance's International Presence

- | | | |
|-----------|---------------|------------------------|
| • Belgium | • Malaysia | • United Arab Emirates |
| • Canada | • Mexico | • United Kingdom |
| • China | • Singapore | |
| • France | • South Korea | |



Acquisitions

Acquisition Criteria: Quality Over Quantity

- Broadened view on the universe of prospective growth opportunities
- No set targets on the number of acquisitions per year
- Focus on value

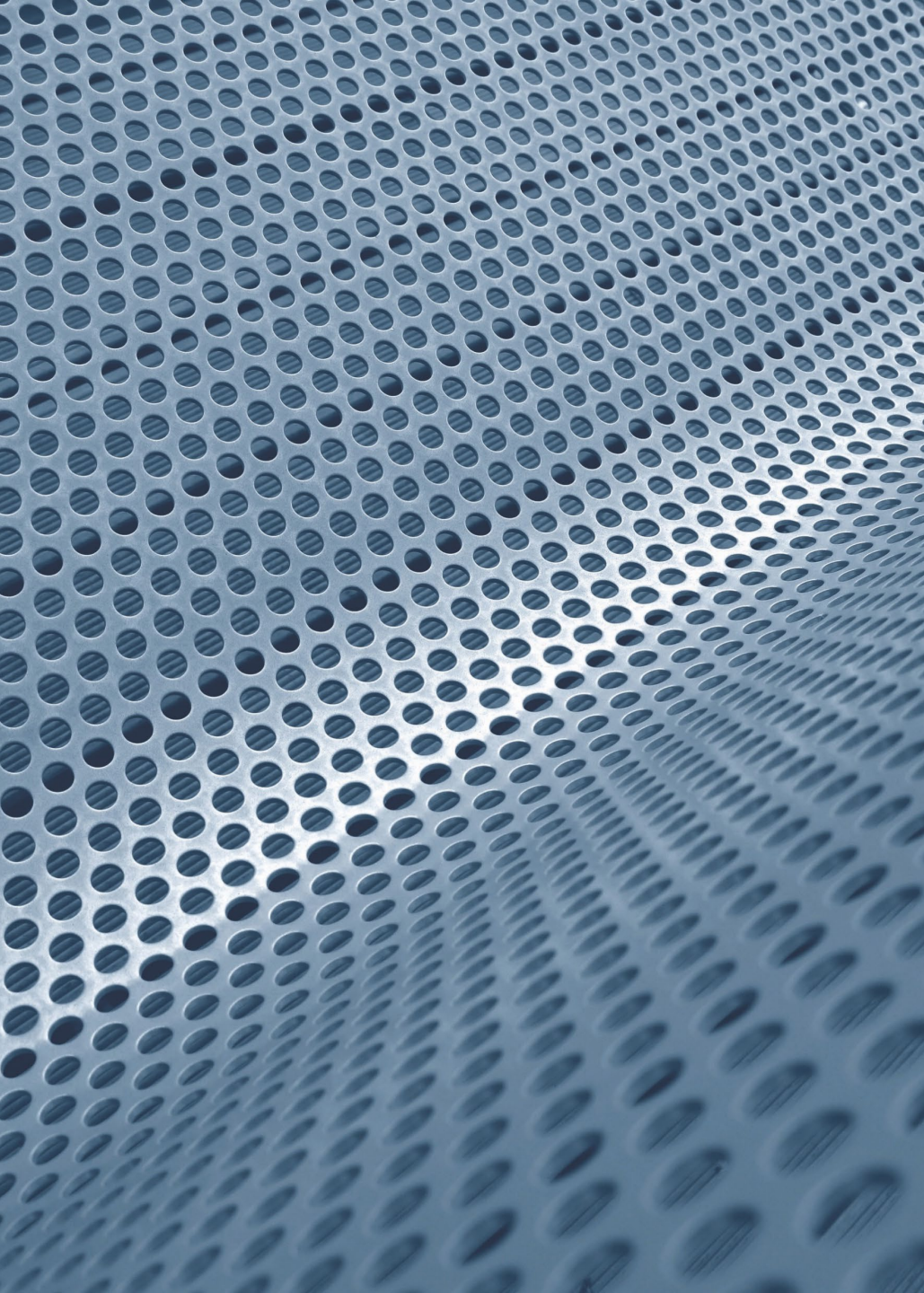
Priorities Include:

- ✓ Immediately accretive to earnings with positive cash flow
- ✓ High quality businesses:
 - Experienced management teams
 - Superior customer service
 - Strong brand equity and reputation
- ✓ Does not compete with our existing customer base

Disciplined Valuation Methodology

5x - 7x Normalized EBITDA

- ✓ Based on normalized EBITDA and pretax income
- ✓ Excludes projected synergies



ESG

Corporate Responsibility & Sustainability

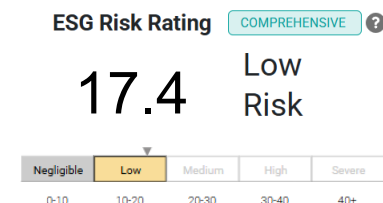
Based on our materiality assessment, the most significant ESG issues for Reliance include: employee health and safety; emissions from company-operated trucks; and overall energy usage.

Employee Health & Safety

- The health, safety and wellbeing of our employees and communities is our most important core value
- 2025 Total Recordable Incident Rate (TRIR) of 1.62 significantly lower than the 2024 Metals Service Center Institute median of 3.19
- 2025 Average USDOT Recordable Accident Rate⁽¹⁾ of 0.61; reflects safe driving practices
- Committed to reducing the number of serious injuries and fatalities to zero
- 2025 Lost Time Incident Rate (LTIR) of 0.67; reflects improvement

Sustainability Ratings/Disclosures

- Sustainalytics ESG rating improved 2.4 to 17.4⁽²⁾ (Low Risk)



- EcoVadis Committed Badge earned by exceeding the 45-point threshold, signifying good performance under Ecovadis' methodology
- Committed to engagement with external ESG rating and disclosure platforms, including MSCI, CDP, and S&P Global, to support the accuracy, transparency, and consistency of our publicly available ESG information

NOTE: PLEASE REFER TO THE COMPANY'S WEBSITE AT [RELIANCE.COM/ENVIRONMENTAL-SOCIAL-AND-GOVERNANCE](https://reliance.com/environmental-social-and-governance) FOR ADDITIONAL DETAILS REGARDING ITS CORPORATE RESPONSIBILITY AND SUSTAINABILITY INITIATIVES.

(1) WE HAVE NOT IDENTIFIED A UNIVERSALLY ACCEPTED AND ANNUALLY UPDATED BENCHMARKING STANDARD FOR A DOT RECORDABLE CRASH RATE.

(2) AS OF JULY 31, 2026.

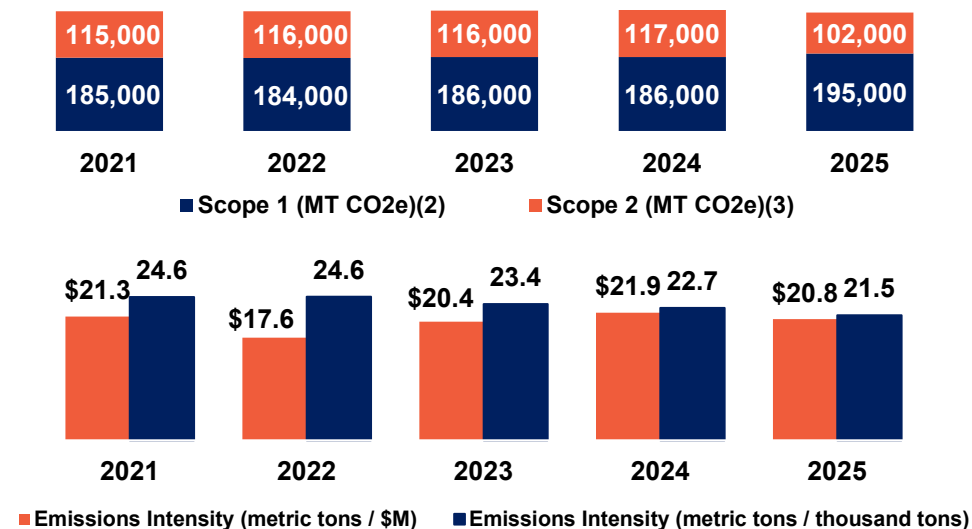
Corporate Responsibility & Sustainability (Continued)

Our metals distribution and processing operations by nature do not have a significant impact on the environment. We are not a metals producer or mill – we operate metal service centers. Circularity and low emissions are core to Reliance’s business model.

Environmental Impact

- Aluminum and steel products are inherently sustainable and can be 100% recycled without loss of quality
- Reintroduced 259,000 tons of recycled scrap material into the manufacturing life cycle in 2025
- Scope 1 emissions⁽²⁾ represent direct greenhouse gas (GHG) emissions resulting from fuel consumed to operate our fleet of ~1,800 trucks, ~310 locations and 39.2 million square feet of owned and leased facility square footage
 - As a distributor, roughly 73% of our Scope 1 emissions arise from fuel consumption for product delivery
- Scope 2 emissions⁽³⁾ represent indirect GHG emissions from purchased electricity across our locations

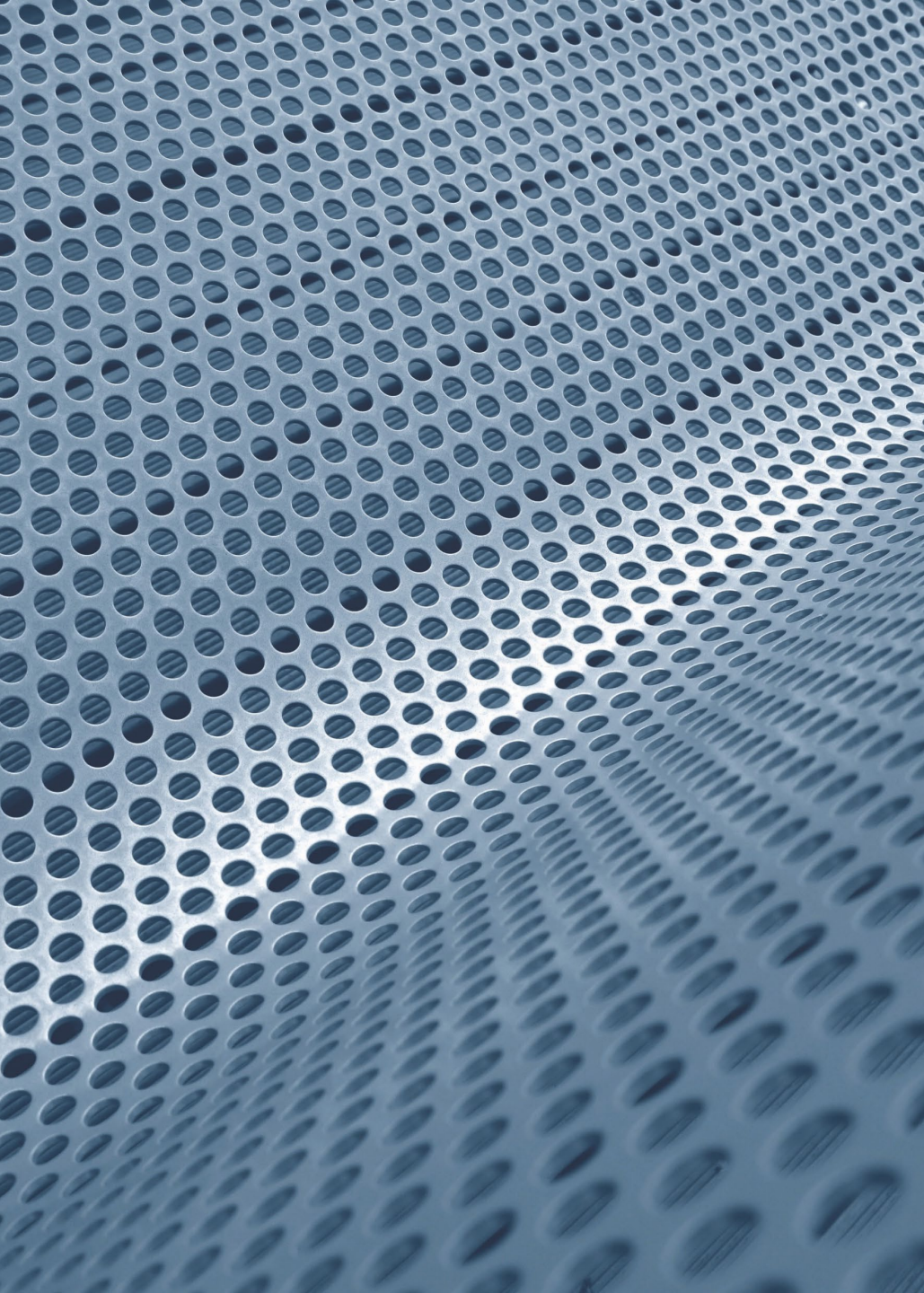
GHG Emissions & Intensity⁽¹⁾



(1) SALES INTENSITY, REPORTED AS MT CO2E/\$M NET SALES AND VOLUME INTENSITY, REPORTED AT MT CO2E/K TONS SOLD AND TONS TOLL PROCESSED.

(2) SCOPE 1 EMISSIONS (IN MT CO2E) ARE CALCULATED BASED ON FUEL USAGE AND PUBLICLY AVAILABLE FUEL EMISSIONS FACTORS, INCLUDING THOSE PUBLISHED BY THE UNITED STATES ENVIRONMENTAL PROTECTION AGENCY (“EPA”).

(3) SCOPE 2 EMISSIONS (IN MT CO2E) ARE CALCULATED BY APPLYING PUBLICLY AVAILABLE EMISSIONS FACTORS, INCLUDING THOSE PUBLISHED BY THE EPA, TO PURCHASED ELECTRICITY.



Thank you
